



Committee Role Descriptions

Little Athletics is entirely volunteer run, and parent participation is required on a weekly basis, but also behind the scenes to keep the centre running efficiently and safely. Many of the general committee positions can be shared, and attendance to regular meetings is not always required. Please get in touch with an existing committee member to find out more or email info@hdlac.org.au

Committee positions become vacant at the Annual General Meeting and all positions are elected at this time. Positions which are not filled at the AGM can be filled subsequently during the season. Position titles highlighted in RED are currently unfilled.

Executive Committee:

The executive are expected to attend most committee meetings, in some instances will have specific voting rights and are authorised to act on behalf of HDLAC. There are five positions within the Executive Committee:

PRESIDENT: The President chairs each committee meeting or any other meetings organised by the centre; Supports all committee members and volunteers to enable them to do their roles; Represents the centre when needed, including at Association meetings; generally ensures smooth running of centre; presents the President's report at the Annual General Meeting. Also, fulfils the role of Public Officer of behalf of the centre.

VICE PRESIDENT: The Vice President supports the President in overseeing the operations of the centre. The Vice President shall perform all duties of the President in the absence of the President or as directed by the President.

SECRETARY: The Secretary's primary function is to manage the business affairs of the Centre. This function includes arranging the meetings of the Executive, preparing the agenda, and recording and publishing minutes as well as the Annual Report. The Secretary also acts as the Public Officer for the Centre, and this appointment is registered each year with the NSW Department of Fair Trading and with Little Athletics NSW (LANSW). The Secretary is responsible for completing the required paperwork for both these organisations and for booking the grounds with the Council each season.

TREASURER: The Treasurer keeps a detailed ledger of all receipts and payments transacted for the centre; presents a full summary of receipts and expenses at each committee meeting, including the bank balance and inventory and stock levels; and pays invoices on all accounts passed by the Committee. A detailed Financial Statement of Income and Expenditure for the past 12 months is presented to the Annual General Meetings, and accounts are audited at year end.

REGISTRAR: The Registrar manages the registration process of athletes including setting up and maintaining the online registration at the beginning and middle of each season, attends the Registration Desk at all Home Meets; and organises the distribution of the registration packs for each family. The Registrar liaises with LANSW for all registration queries and responds to questions raised by potential members and their families.

General Committee Members:

There is no limit to the number of general committee members, however specific tasks are assigned to ensure a smooth operation of the centre. General positions can be shared, and sub-committees may be established were necessary.

CHAMPIONSHIPS OFFICER: The Championships officer will direct, plan and organise all championship events for the centre including: LANSW Zone, Regional and State Championships; the LANSW State Multi Carnival and the LANSW State Relays. With assistance from the Age Group Manager, the Championships officer will complete and submit any entry forms for athletes to participate in Association events; attend all Zone and Region meetings; represent the club at championship events; ensure athletes report to marshalling area for their events on time; and ensure parents or guardians report for assigned duties on time. The Championships officer will provide information to all families in the lead up to these events, and alongside the Age Managers and Executive Committee will organise teams where required for relay events. The Championships Officer will also promote entries for the ANSW State Junior Championships and ANSW State Multi-event for U14+.

***Vacant* RESULTS OFFICER:** The Results Officer will be responsible for updating and maintaining the ResultsHQ and CompHQ portals by loading up the weekly programs prior to Saturday morning competition; making adjustments where required for wet weather or early finishes, and work with the registrar to ensure all athletes are correctly imported into the correct age group. The Results Officer will trouble shoot any incorrect results or deal with Age Manager queries relating to results. Weekly attendance is beneficial but not mandatory, as many of the committee members are able to assist with this task on a rotational basis. Coordination of this assistance is a requirement.

AWARDS OFFICER: The Awards officer, working with the Results Officer, will be responsible for the Star Awards program and end of year Club Awards. The Awards officer will identify athletes eligible for Star Badges and make these available to Age Managers on a periodic basis. The Star Badge requirements will be reviewed each season to ensure standards are appropriate and encourage athletes to strive for personal improvement. The Awards Officer will complete the event scoring required for the Annual Septathlon Event and organise medals and certificates for the event. The Awards Officer will determine eligibility for end of season awards and purchasing of all trophies as required. Alongside the Age Manager Coordinator, the Awards Officer will coordinate the nominations for end of season perpetual trophies.

AGE MANAGER COORDINATOR: Principally, the Age Manager Coordinator will work with the Registrar to identify Age Managers for every group as early pre-season as possible; will be a point of contact for all age managers to help trouble shoot on a weekly basis; will provide age group managers with contact information for their group. Age Manager Coordinator will conduct weekly mentoring of newer age group managers along with Club Captains, and help out the new parents who have taken on the role for the first time. Age Manager coordinator will assist with preparing Age Group ipads or Parent smart phone log ins at the start of competition.

NEW! *Vacant* HDLAC EVENT MANAGER Coordinator: Working alongside the Age Manager and coaching coordinator, the Event Manager coordinator identifies motivated parents

who want to increase their expertise in officiating and running a field event. This includes creating awareness of online level 1 officiating courses.

CANTEEN OFFICER: The Canteen Officer will coordinate parent volunteers to operate the canteen every Saturday morning; will liaise with the Treasurer to have a cash float available each week, and maintain stock levels on a weekly basis.

FIRST AID COORDINATOR: The First Aid Coordinator will ensure that at least one registered first aid officer is in attendance each Saturday morning; and ensure all required first aid supplies are in date and in stock and replenish as required. The First Aid Coordinator will make the Executive Committee aware of any Health and Safety incidents or potential hazards or risks which require addressing.

UNIFORM OFFICER: The Uniform Officer will work with the uniform supplier to ensure centre uniforms are available for all registered athletes within a timely manner, and that sample sizes are available for athletes to try. The Uniform officer will also ensure Region and State Representative T-Shirts are available for qualified athletes. From time to time, the Uniform officer may be required to refresh the uniform design, or increase the product offering by the centre.

COACHING COORDINATOR: The Coaching Coordinator will recruit and retain club coaches; implement an annual coaching framework; work with coaches to meet the needs to the centre and provide information on upcoming coaching courses to interested senior athletes and parents. The Coaching Coordinator will ensure coaches are paid on a monthly basis. The Coaching Coordinator will also help athletes and parents to locate other training opportunities or event opportunities which may not be available at the centre. The Coaching Coordinator will liaise with coaches for end of season recognition certificates and thank you gifts for the coaches.

***Vacant* MARKETING AND PUBLIC RELATIONS OFFICER:** The Marketing officer ensures club marketing materials are available for distribution (e.g. preschools; roadside banners; shopping centres etc) to promote the club within the community. The Marketing officer can find additional events for the club to support (e.g. Bunnings sausage sizzle in conjunction with canteen manager; volunteering at parkrun events or providing tents to school carnivals) The Marketing officer can assist the executive committee with creating club newsletters; articles for local news and other ways to promote the centre.

***Vacant* SPONSORSHIP AND GRANTS OFFICER:** Raise funds for club through grants, sponsorship and fundraising activities. Works with the executive committee to identify funding needs and potential opportunities for obtaining this finance. Liaises with regular club sponsors and continues to build community business relationships.

***Vacant* WEBSITE OFFICER:** The Website officer will keep the HDLAC website up to date; update the home page on a weekly basis and upload any urgent messages where required.

***Vacant* TRACK AND FIELD OFFICER:** The T&F Officer liaises with Hornsby Shire Council for any Oval related issues, such as condition of the grounds; marking of the lines and club room issues. This role may include liaising with other codes using the grounds (e.g. soccer/AFL), and in 2021/22 may include coordination of the new club room build.

EQUIPMENT OFFICER: The Equipment Officer is responsible for ensuring all technical equipment such as computers and timing gates are maintained and in correct working order. This includes regular software updates. The Equipment Officer is responsible for all

field event equipment, ensuring there is adequate supply and in good working order. The Equipment Officer is responsible for training parents to set up timing gates on a regular basis, and for ensuring field event equipment is set up safely.

TINY TOTS COORDINATOR: The Tots Coordinator leads the weekly Tiny Tots program and obtains assistance from other parents on a weekly basis. The Tots Coordinator liaises with the Executive Committee if any issues or incidents arise, and if additional equipment is required. The Tots coordinator manages the weekly Tot achievement award and rotation of trophies.

CROSS COUNTRY OFFICER: The Cross Country officer will organise the monthly Cross Country event, including the application for permission from the National Park. The events will be scheduled around other out of centre events, such as the LANSW Cross Country and School Cross Countries. The Cross Country officer will work with the Publicity officer to promote the events within the local community. The Cross Country officer will also promote external cross country events to centre members and encourage teams to participate in ANSW winter events.

MASTERS REPRESENTATIVE: The Masters Rep advocates on behalf of the Masters athletes, organises social events and assists with the Summer Interclub organisation and preparation.